

The ICS transition timeline – highlights

COMPLETED

- ICS system development plan submitted to NHSEI in June and then again in October, covering key system ambitions and workplans

April – June 2021

- Marie Gabriel confirmed as ICB Chair Designate
- ICS transition planning completed

July – September 2021

- Zina Etheridge appointed as ICB CEO Designate
- ICS purpose statement, design principles, and flagship priorities agreed with system partners
- First draft of the ICB constitution and partnership arrangements completed after engagement with all partners
- Co-design process for place-based partnerships and provider collaboratives arrangements started
- Clinical and care professional leadership overall model design principles and priorities agreed

October – December 2021

ONGOING

January – March 2022

- **Zina Etheridge takes up post** – at the end of February
- **Senior ICB executive roles** – appointed by the end of March 2022
- **ICB operating model** – intensive engagement on design and implementation planning
- **Leadership and governance** – ongoing work to define the arrangements for the ICB, the ICP, place-based partnerships, and provider collaboratives
- **Clinical and care professional leadership** – model agreed and first wave recruitments complete
- New **Quality, safety and oversight** arrangements finalised and ready for testing
- Co-design of the **ICS mobilisation phase**
- Completion of **CSU in-housing**
- Refreshed **System Development Plan** and progress report on readiness to operate – produced and submitted to NHSEI

April – June 2022

- **ICB governance handbook** finalised, including SFIs and SoRD – April
- **ICB People function** and **ICB operating model** design completed – April
- **Partnership working** arrangements agreed for place-based partnerships and provider collaboratives) – April
- **Clinical and care professional leadership** model implemented and further recruitment waves completed
- **Moving CCG staff to the ICB** – consultation with all impacted staff ahead of transfer to the ICB, in line with the national employment commitment
- **ICS public involvement and engagement strategy** – co-designed strategy finalised
- **1 July ‘go live’** – all quality, digital, data and financial systems put in place; first day go-live arrangements confirmed and publicised
- **National assurance** – completion of NHSEI’s ICS Readiness to Operate checklist and due diligence confirmed