

# Transitioning to an Integrated Care Board by 1 April 2022

## COMPLETED

- ICS system development plan submitted to NHSEI in June and then again in October, covering key system ambitions and workplans

Q1 April – June 2021

- Marie Gabriel confirmed as ICB Chair Designate
- ICS transition planning completed

Q2 July – September 2021

- Zina Etheridge appointed CEO Designate of the ICB
- First draft of new ICS quality framework and performance and assurance framework completed
- ICS purpose statement, design principles and flagship priorities agreed with system partners

Q3 October – December 2021

## ONGOING

Q3 October – December 2021

- **Clinical and care leadership model** – agree design principles and priorities
- **ICS quality framework and performance and assurance framework** – continue to co-design with system partners
- **Integrated Care Board constitution and Integrated Care Partnership arrangements** – engage all system partners on governance and ways of working
- **Place-based partnership and provider collaboratives arrangement** – begin co-design process
- **ICB executive roles** – begin process for recruiting to other ICB lead executive roles, including the medical director, chief nurse, and chief finance officer
- **ICB organisational structure** – develop ICB team structures over Q4

Q4 January – March 2022

- **Zina Etheridge takes up post** – by end of February
- **Senior ICB executive roles** – appointed by end of February 2022
- **Moving staff to the ICB** – consultation with all CCG staff ahead of transfer to the ICB, in line with the national employment commitment
- **ICB organisational structure** – continue to develop and finalise this
- **ICS public involvement and engagement strategy** – finalise the co-designed strategy
- **Leadership and governance** – complete design of all governance and decision-making arrangements, including appointing all members of the ICB board
- **Clinical and care professional leadership** – define and recruit to all new roles
- **1 April – ‘go live’** – ensure that all quality, digital, data and financial systems are in place and ready to go live